

**Our Saviour's Lutheran Church of East Bethel**  
**19001 Jackson Street NE**  
**East Bethel, MN 55011**  
**Minutes of the Regular Congregation Council Meeting**  
**Thursday January 8, 2016, 6:30 p.m. at OSLC**

**Members Present:** Darvin Bethke, Holle Despen, Chuck Dodd, Terry Kolodjski, Mark Kramm, Pastor Dan Nordin, Glenndy Ose, Pastor Maria Pederson, Michelle Reichow, Karen Schrecongost, Connie Weigel.

**Members Excused:** Jan Berqual, Alex Mealio, Kathy Neuberger.

**Guests Present:** Cindy Delmonico.

President Michelle Reichow called the meeting to order at 6:36 p.m.

Terry Kolodjski provided treats.

Pastor Dan led devotions.

**Secretary's Report:** Terry Kolodjski moved that the minutes of the November 10, 2016 Regular Congregation Council Meeting be approved as distributed. The motion was seconded, and approved.

**Council Agenda Review:** Michelle Reichow reported that the agenda is accurate with no modifications.

**Finance Report:** Chuck Dodd distributed and explained the November 2016 Finance report. Chuck was pleased to report that we currently have received 85% of the year's anticipated income. December is usually a good month financially, so Chuck anticipates a break even budget as we close the 2016 budget year. Mark Kramm moved that we accept the treasurer's report. The motion was seconded and approved.

**Team Reports:**

1. **Constitution Team:** Mark Kramm presented the Constitution Committee's idea of changing most occurrences of "committee" to "team" in the OSLC Constitution. The committee names that are mandated to use the word "committee" will remain as such; all other occurrences would be changed to "team". The council discussed this, and agreed that the Constitution Team make these changes.
2. **Worship and Music:** Pastor Maria commented that *'Tis the Season* Christmas concert was remarkable! Mason showed great leadership, showcasing the depth and breadth of skill of OSLC's music people. The skits were great, both entertaining and insightful. A big thank you to all who invested so much into making these concerts amazing!
3. **Family Promise:** Michelle Reichow informed council that there will be a training for Family Promise at Glen Cary church on January 7 at 9:30 a.m.. Please inform Jan Berqual if you are able to attend.
4. **Stewardship:** Pastor Dan updated council about the results, thus far, of the stewardship campaign. At this time, OSLC has received 173 responses for a total pledged amount of \$500,000. The total is looking good, but the number of responses is lower than usual. Pastor Dan says we need a sense from people that they are "in" for the challenge goals. To this effect, Pastor Dan will write a letter encouraging people to send in their pledge cards so we know whether or not to proceed with the challenge goals.

## Old Business:

1. **Visioning Team:** Michelle Reichow reported that 3 people have agreed to be on the Visioning Team- Rick Krueger, Tracy Burman, and Kathi Greene. They are excited to begin this work. Three more team members are needed. Executive Council will broaden the list of people to invite to be on this team. Council hopes to have six team members to announce at the annual meeting.

Pastor Dan suggested that council begin to form a building team. The original plan was to have the Visioning Team working before creating the Building Team. Pastor Dan suggested move this timetable up, and begin forming the Building Team now.

2. **Budget for 2017:** Chuck Dodd explained that in creating the 2017 budget, the Finance Team started with the 2016 budget as a baseline. To this was added in the cost of our audio engineer, who was hired in 2016, and thus not in the pre-planned 2016 budget, and the salary difference of Brice Bloxam, who earned less than normal in 2016 because he took a sabbatical over the summer to complete his pastoral care internship. Then \$66,000 was added for the Challenge Goals, for a total 2017 budget of \$1,183,695. Council also discussed possible changes to the formatting of the budget table to make it easier to understand. Council will finalize the 2017 budget at the January 5<sup>th</sup> council meeting. This meeting will be held a week earlier than normal to provide time for all paperwork to be completed and proper notification provided by the January 29th annual meeting.

## Celebration Moments

## New Business:

1. **Mail Bag:** There was no mail to report.
2. **Report on Sale of any Stock:** Two sales of stock were received, for \$6,380.31 and \$2,076.42. These were deposited in the general fund.
3. **Pastors Declare 2017 Housing Allowance:** Pastor Maria declared \$10,000, and Pastor Dan declared \$35,000.
4. **Annual Meeting:** The 2017 annual meeting will be held Sunday, January 29 at 12:00, following the 11:00 service. Lunch will be provided by the youth. Judy Schaubach will be the parliamentarian, and Holle Despen will be the secretary.

Hearing no further business, Michelle Reichow adjourned the meeting at 8:00 p.m.

Holle Despen, Secretary

Annual Meeting: January 29, 2017, noon.

Next regular council meeting: January 5, 2017 at 6:30 p.m.

January Devotions: Holle Despen

January Treats: Mark Kramm