

**Our Saviour's Lutheran Church of East Bethel**  
**19001 Jackson Street NE**  
**East Bethel, MN 55011**  
**Approved Minutes of the Regular Congregation Council Meeting**  
**Thursday, April 6, 2017, 6:30 p.m. at OSLC**

**Members Present:** Jan Berqual, Ben Bjornson, Holle Despen, Jim Jerylo, Terry Kolodjski, Mark Kramm, Kathy Neuberger, Pastor Dan Nordin, Deacon Glenndy Ose, Michelle Reichow, Karen Schrecongost, Connie Weigel.

**Members Excused:** Pastor Maria Pederson.

**Members Absent:** none

**Guests Present:** Cindy Delmonico, Kim Fread, Howard White.

President Michelle Reichow called the meeting to order at 6:40 p.m.

Treats were provided by Kim Fread and Cindy Delmonico.

Terry Kolodjski led devotions.

**New Business Item #2 and #3 (addressed first for convenience):**

**2. Stewardship/Capital Funds Appeal:** Pastor Dan introduced retired pastor and financial consultant Howard White to council. Pastor Dan suggested that we hire Pastor White as a consultant for the fall stewardship campaign and a possible upcoming capital appeal, since Pastor White has helped over 100 churches with their capital appeals before retiring. Pastor White presented a plan for working with OSLC. Mark Kramm moved that we accept Howard White's offer to assist with the stewardship campaign for 2017, with the intention to retain his services for an anticipated capital funds appeal. The motion was seconded. Mark Kramm moved to amend this motion to add an upper limit of \$2000 cost for Howard White's fee for 2017. The amendment was seconded, and passed. This amended motion was approved.

**3. Eagle Scout Project:** Brady Bigelbach presented his plan to create a ga-ga pit at OSLC, so youth have a place to play the popular ga-ga game. The creation of the ga-ga pit would be Brady's Eagle Scout project. Following discussion, Connie Weigel moved that council approve Brady Bigelbach's Eagle Scout project, pending approval from the city and agreement regarding placement at OSLC. This motion was seconded, and approved.

**Secretary's Report:** Hearing no corrections or additions, the minutes of the March 9, 2017 Regular Congregation Council Meeting were approved as distributed.

**Executive Committee Report:** Michelle Reichow explained that the Executive Committee had met with Pastor Howard White to consider recommending him to council as a consultant regarding the upcoming stewardship campaign and capital funds appeal. After hearing about Pastor White's experience, credentials, and ideas for OSLC, the Executive Committee decided to recommend him to the full Congregational Council.

**Council Agenda Review:** Michelle Reichow noted that there are no changes to the agenda.

**Worship and Music Team Report (addressed early for convenience):**

**Worship and Music:** Mason Henderson shared the results of the Worship and Music Team's research into best times for Sunday services in the Fall. This team recommended the following fall worship schedule:

8:30- Traditional Worship

10:00- Contemporary Worship with Sunday School/Connect

9:15-10:00- Education – Sunday School/Connect

The 9:15 Sunday School will be offered for families who prefer to worship together. Children worshipping with their families at 8:30 will go to Sunday School following communion, and families worshipping together at the later service can bring their kids to the 9:15 Sunday School and grab a cup of coffee.

The 10:00 Sunday School children will go to Sunday School following the Children's message.

This schedule balances worship attendance and allows for growth both in worship and Sunday School.

Mark Kramm moved that we accept these recommendations for worship times from the Music and Worship Team. This motion was seconded, and approved.

**Finance Report:** Ben Bjornson distributed and explained the March 2017 Finance report. Ben noted that we had a positive net of \$2,260.00 for March. April looks good financially, as it has 5 Sundays and Easter offering opportunities. Karen Schrecongost moved that we accept the Treasurer's Report. This motion was seconded, and approved.

## **Team Reports:**

1. **Children's Ministry:** Glenndy explained the steps in hiring a new Director of Children and Family Ministries to serve upon Brice's departure. The task force sought input from families and volunteers to help determine the qualities needed to fill this position. Based on this information, a position description will be written, approved, and then distributed. Interviews will occur in June. The plan is to offer someone the position in July.
2. **Worship and Music:**  
See report earlier in these minutes.
3. **Church Property:** Cindy Delmonico explained the need for a digital timer for the water softeners so they do not run during church services. The new property maintenance fund will cover the cost of the new timers.
4. **Old Church/Chapel:** Mark Kramm summarized the information discussed in the Cemetery/Chapel/Columbarium Team meeting. Mark shared that this team agreed to officially include the columbarium in their duties.
5. **Family Promise:** Jan Berqual shared that OSLC is supporting Glen Cary with the care of homeless families at Glen Cary during the week of May 7-13. Please sign up to help with this ministry!
6. **Preschool:** Pastor Dan is pleased to report that the preschool has many registrations for fall, and needs to hire another aide to accommodate the registrations. The payroll cost for this new employee would be covered by the increased attendance at preschool. Council is in support of hiring a new person.
7. **Human Resources:** Michelle Reichow explained that the personnel manual will be ready next month for final approval.

## **Old Business:**

1. **Visioning Team:** Michelle Reichow shared that the visioning team met for the first time this month. They had lots of energy and many ideas, and are off to a great start!
2. **Building Team:** Michelle Reichow noted that Executive Council is finalizing a list of people to invite to be on the Building Team.
3. **Safe Families for Children:** Holle Despen asked for council opinions regarding the process of incorporating new ministries, such as Safe Families for Children, at OSLC. Many ideas were shared.
4. **Synod Assembly, May 5-6, Lord of Life Church in Ramsey:** Mark Kramm and Karen Schrecongost will both attend as voting members. There are still some positions available.

## Celebration Moments

### New Business:

**1. OSLC Cemetery Administrator Position Description/ Rates/ Appointment:**

Pastor Dan shared the job description for Cemetery Administrator. Ben Bjornson moved that we accept this position description for Cemetery Administrator. This motion was seconded, and approved. Mark Kramm moved that we accept the payment rate suggested for this position. This motion was seconded, and approved. Pastor Dan explained that Lori Vickstrom has been doing most of the duties of a cemetery administrator for some time. Connie Weigel moved that we appoint Lori Vickstrom as the Cemetery Administrator. This motion was seconded, and approved.

**2. Stewardship/ Capital Funds Appeal:** See report earlier in these minutes.

**3. Eagle Scout Project:** See report earlier in these minutes.

**4. Mail Bag:** OSLC now has an additional smartphone app called *GIVE+Mobile* for financial giving. This app is from the same people as Simply Giving, which makes this a free service for us. Search for “GivePlus Church” to find and download this app.

**5. Report any Sale of Stock:** 60 shares of stock were received in the amount of \$4,863.00 and an IRA disbursement was received in the amount of \$2,600.00.

Michelle Reichow moved to adjourn the meeting at 9:17 p.m. The motion was seconded and approved.

Holle Despen, Secretary

Next regular council meeting: May 11, 2017 at 6:30 p.m.

May Devotions: Jim Jerylo

May Treats: Michelle Reichow