

Our Saviour's Lutheran Church of East Bethel
19001 Jackson Street NE
East Bethel, MN 55011
Approved Minutes of the Regular Congregation Council Meeting
Thursday, May 11, 2017, 6:30 p.m. at OSLC

Members Present: Jan Berqual, Ben Bjornson, Jim Jerylo, Terry Kolodjski, Mark Kramm, Kathy Neuberger, Pastor Maria Pederson, Deacon Glenn Dy Ose, Michelle Reichow, Karen Schrecongost, Connie Weigel.

Members Excused: Pastor Dan Nordin, Secretary Holle Despen.

Members Absent: none

Guests Present: Cindy Delmonico, Kim Fread.

President Michelle Reichow called the meeting to order at 6:30 p.m.

Treats were provided by Michelle Reichow.

Jim Jerylo led devotions.

Secretary's Report: President Michelle Reichow announced Holle Despen will not be attending and Terry Kolodjski will be playing the role of Secretary. Hearing no corrections or additions for the minutes of the April 6, 2017 Regular Congregation Council Meeting, Deacon Glenn Dy Ose moved that the minutes be accepted, they were voted on and approved.

Executive Committee Report: Michelle Reichow reported Terry Kolodjski was invited to the Executive Committee meeting as Secretary. The following Council Agenda changes were determined.

Council Agenda Review: Michelle Reichow noted that there were the following changes to the agenda:

Modified old Business:

Vision team moved to team reports, removed Safe Families from the agenda for now, since there is no action to take.

New "Old Business" order:

1. Building Team
2. Eagle Scout Project
3. Stewardship/Capital Funds Appeal
4. Personnel Policy Manual
5. Synod Assembly Update.

Added Positions/Descriptions to New Business:

1. Positions/Descriptions
 - a. Director of Children and Family Ministries
 - b. Preschool Aide

- c. Preschool Floating Aide
- d. Sound Tech
2. Mail Bag
3. Stock Sale

Hearing no objections President Michelle Reichow announced the agenda is set.

Finance Report: Ben Bjornson distributed and explained the April 2017 Finance report. Ben reported a record Easter giving of 10.73% of the budget was given over all the Easter services, which helped for a great April offering.

Karen Schrecongost moved that we accept the Treasurer's Report. This motion was voted on, and approved.

Team Reports:

1. **Children's Ministry:** Glenndy Ose announced that on July 23rd at both services, there will be a farewell celebration for Brice's departure. A notice will be sent to all the kids. The VBS kids will be singing that Sunday. Some possible gifts were discussed and Glenndy Ose will lead the effort, with assistance from staff, to find a gift. The job position review for Director of Children and Family Ministries was discussed later in the New Business section.
2. **Youth Ministry:** Glenndy Ose announced on May 22nd, Monday night at 6:30, she and Christina will be hosting a parent and youth evening to talk about the Netflix's show "13 Reasons Why" which is about teen suicide and bullying, along with cyber bullying and sexual assault, etc. Glenndy's sister, who does adolescent psychology, will be assisting with the suicide discussions.
3. **Fellowship:** Glenndy Ose mentioned they just completed a three-part series on Islam. It was well attended with 25-35 people at each session.
4. **Spring Fling:** Terry Kolodjski talked about the meal being served to benefit Jesus Delivers to try filling the gap between the \$8,000 budgeted and the \$11,000 needed. Terry also made a plea for financial help that Sunday morning.
5. **Family Promise:** Jan discussed this week's activities at Glen Cary for Family Promise.
6. **Market Place Meals:** Ben extended a thanks to Michele Kolodjski for the successful Market Place Meals this season.
7. **Finance Team:** In coordination with Howard White there will be a letter written and sent out along with statements to all members. This will show everyone where they are at with their pledges, both normal pledges and "pay down the principal" as well as a reminder to continue regular giving over the summer.

8. **Old Church/Chapel:** Mark Kramm attended a meeting May 2nd with the Old Church/Chapel team. New plot prices were decided: Members will be \$500 plus admin fee of \$75, and \$1500 for non-members plus \$75 admin fee. The Chapel will be re-shingled (at a cost of \$8886) and some steeple repair (\$400) will be done, they have the funds to cover both. They approved the construction of phase 1 of the Columbarium and will provide \$50,000 in funding to be added to the current \$7000.84 in the fund from three prior sales. New niche pricing for members is \$2125, and for non-members \$2475. As a sales incentive the first 25 niches sold (including the three already purchased) will receive \$350 toward engraving. Revised plans will be drawn.
9. **Preschool:** Glennady Ose announced that Michelle Bauer reported 39 students have already registered for next year, which is already more than the current base this year.
10. **Worship and Music:** Jan Berqual reported that the summer Chapel time is 6:30pm.
Summer Sermon series:
June: The Great Outdoors
July: Epic Stories Ordinary People
August: What Advertising Can Teach Us About God.
11. **Visioning Team:** Michelle Reichow reported this this team is up and running and has started to meet.

Old Business:

1. **Building Team:** Michelle Reichow reported the Executive Team has taken a preliminary list and has started reaching out to possible candidates.
2. **Eagle Scout Project:** Glennady Ose and Cindy Delmonico provided updates on final location for the Ga Ga Pit (near fire pit) and the start of fund raising will begin Sunday 5/14 as they will be serving breakfast.
3. **Stewardship/Capital Funds Appeal:** Michelle Reichow reported a contract has been prepared for the engagement with Howard White to assist with this year's work in the preparation of the next Stewardship drive.
4. **Personnel Policy Manual:** Pastor Maria Pederson announced the completion of the Human Resource manual. A huge thanks goes out to Ellen Kramm, Cindy Delmonico, Kim Fread and many others that assisted with this huge undertaking. The Personnel Policy Manual had been sent to council members prior to the council meeting to review. Mark Kramm moved to accept the new policy and discussions followed. Vote carried.
5. **Synod Assembly Update:** Mark Kramm provided an update on Bishop Ann Svennungsen's sermon and Ruben Duran's talk. They passed a resolution on solidarity with Muslims. Only 20% of the churches have met the requirement to provide a liaison to the Synod and put together a statement for Racial Justice. There may not be a lot of clarity yet on what will be required of this liaison. There were also discussions on

immigration. We are also in early stages of a Clergy shortage. The assembly will be held at Lord of Life again next year.

Celebration Moments

New Business:

1. Positions/Descriptions:

- a. **Director of Children and Family Ministries** – This position has changed a little from the current position that Brice Bloxham holds. It will include not only the children in the Sunday school program but also their parents and families. The idea is to get the entire families more engaged. One out of three events going forward will be family based. We are looking to try offering this position to someone by early July, to try having an overlap with Brice, as he will be here thru end of July. Mark Kramm moved that we accept the position as defined. Vote carried.
- b. **Preschool Aide** – This position is needed now, to handle the new growth. Position details were reviewed. No educational requirements. There are faith based requirements. Mark Kramm moved to accept this position, vote carried.
- c. **Preschool Floating Aide** – This position isn't needed yet. Requirements will be based on the annual base of enrollment. Mark Kramm moved to accept this position. Vote carried.
- d. **Sound Tech** – Mason proposed to HR that Steve Nelson and John Oachs, do a limited job share, with John doing approximately 25%. Mark Kramm made a motion to approve, with HR working thru the details and deciding if this should be a direct employee or contractor. Vote Carried.

2. Mail Bag: Glenndy Ose, reported on an invitation to a Ramadan dinner, and this will be put in the Happenings.

3. Report any Sale of Stock: There was a donation as general offering of stock; Graco Stock, 25 shares, valued at \$2,284.54. Also an IRA donation of \$1200.

Mark Kramm moved to adjourn the meeting at 9:03 p.m. Vote carried.

Terry Kolodjski, Acting Secretary for this May council meeting.

Next regular council meeting: June 8, 2017 at 6:30 p.m.

June Devotions: Connie Weigel

June Treats: Jim Jerylo