

Our Saviour's Lutheran Church of East Bethel
19001 Jackson Street NE
East Bethel, MN 55011
Draft Minutes of the Regular Congregation Council Meeting
November 9, 2017, 6:30 p.m. at OSLC

Members Present: Jan Berqual, Ben Bjornson, Holle Despen, Jim Jerylo, Terry Kolodjski, Mark Kramm, Kathy Neuberger, Pastor Dan Nordin, Deacon Glenndy Ose, Pastor Maria Pederson, Michelle Reichow, Karen Schrecongost, Connie Weigel.

Members Excused: none

Members Absent: none

Guests Present: Cindy Delmonico, Kim Fread.

President Michelle Reichow called the meeting to order at 7:00 p.m.

Dinner's main course was provided by Ben Bjornson, Terry Kolodjski, and Mark Kramm.

Terry Kolodjski led devotions.

Secretary's Report: Hearing no corrections or additions, the minutes of the October 12, 2017 Regular Congregation Council Meeting were approved as written.

Council Agenda Review: There were no changes or additions to the agenda.

Finance Report: Ben Bjornson elaborated on the October 2017 Council Finance Report and the October 2017 Cash Flow Report. He noted that cash flow is very low. OSLC is doing okay but things are tight. Consequently, we are behind on giving to our benevolence funds. Ben is hoping for a good response to the stewardship campaign. Karen Schrecongost moved to accept the treasurer's report. This was seconded, and approved.

Team Reports:

1. Human Resources: Pastor Maria updated council on the progress in hiring a Director of Music and Worship Arts. There have been 5 applicants so far. The first round of interviews will be held the first week in December.

2. Children and Youth Ministry: At this point, there are 18 youth and 3 adults planning to attend the youth gathering in Houston. This is more than have attended previous events. Connie Weigel noted that the youth's wreath fundraiser did well this year.

3. Visioning Team and Building Team: Both teams will present their findings at the congregation meeting on November 19.

4. Stewardship Team: The stewardship team needs help from the youth and from council for the stewardship breakfast on November 19. Any extra proceeds from the breakfast will support the youth trip to Texas.

5. Constitution Team: Ellen Kramm has a Power Point presentation ready for the congregation meeting on November 19.

Old Business:

1. Special Congregational Meeting reminder - November 19, 2017:

- a. Agenda items
 - i. Constitution Changes
 - ii. Vision Team Report
 - iii. Building Team Report
 - iv. Sewer/Water/Driveway Update

2. Sewer/ Water/ Driveway Update: Council is communicating with contractors and other related parties to gather information and pricing options for the sewer, water, and driveway connection to Taylor Street as well as for updating the fire suppression system.

3. Building Team: Selection of an Architect/Potential of Fund Appeal: Pastor Dan asked council to begin to consider how to proceed with this. Once an architect is chosen, the architect will need to know the scope of the project- a ballpark of the funding available for the project so the architect can start creating schematics of building plans. It is council's job to create this scope. Council discussed creating a subcommittee to consider this question. This committee would work with Howard White and report to council.

Celebration Moments

New Business:

1. 2018 Budget: Two proposals of the 2018 budget were presented as options. One budget proposal had minimum staff salary pay increases, and one budget proposal had higher pay increases. The higher budget proposal would bring staff closer to the minimum salary guidelines suggested by the Minneapolis Area Synod. After discussion, council agreed to pursue the budget with the higher pay increases. As the budget proposals were carefully examined, clarification and corrections were requested. Kim Fread said that she will email these clarified and corrected drafts to council members. At the December council meeting, council will continue the budget discussion and vote on a final budget plan.

2. Jim Nelson Request to Commission Mural: Pastor Dan explained that Jim Nelson would like to commission a mural that would be painted on the storage shed. This mural would show each of our three church buildings. The mural would face Taylor Street, thus increasing OSLC's visibility and visual appeal from that new street. Terry Kolodjski moved to allow Jim to move forward with his vision for the mural incorporating our 3 churches. This motion was seconded, and carried.

3. Mail Bag: No mail was received.

4. Report any Sale of Stock: There were no sales of stock to report.

Karen Schrecongost moved to adjourn the meeting at 9:06 p.m. The motion was seconded and approved.

Minutes submitted by Holle Despen, Secretary

Upcoming meetings:

Congregation Meeting: November 21, following the 10:00 service.

Next regular council meeting: December 14

December Devotions: Holle Despen

December Treats: Holle Despen