

Our Saviour's Lutheran Church of East Bethel
19001 Jackson Street NE
East Bethel, MN 55011
Draft Minutes of the Regular Congregation Council Meeting
October 12, 2017, 6:30 p.m. at OSLC

Members Present: Ben Bjornson, Holle Despen, Jim Jerylo, Terry Kolodjski, Kathy Neuberger, Pastor Dan Nordin, Deacon Glenndy Ose, Pastor Maria Pederson, Michelle Reichow, Karen Schrecongost, Connie Weigel.

Members Excused: Jan Berqual, Mark Kramm.

Members Absent: none

Guests Present: Cindy Delmonico.

President Michelle Reichow called the meeting to order at 6:34 p.m.

Treats were provided by Connie Weigel.

Connie Weigel led devotions.

Secretary's Report: Hearing no corrections or additions, the minutes of the September 14, 2017 Regular Congregation Council Meeting were approved as written.

Council Agenda Review: There were no changes or additions to the agenda.

Finance Report: No official financial report was available due to the illness of Kim Fread, OSLC's bookkeeper.

Team Reports:

1. Human Resources: Pastor Maria shared Mason Henderson's resignation. Council greatly appreciates the gifts he has shared with OSLC. There will be some activities to thank Mason for his service on October 22, his last day. Human Resources is pleased to report that Heather Kneefe will provide interim help with the Cornerstone Band.

2. Children and Youth Ministry: Glenndy shared that 279 kids are registered for children's and youth programs at this time.

3. Finance Team: Ben Bjornson shared that the finance team is working on gathering numbers for the 2018 budget from staff and departments as well as from the human resources team. There will be a preliminary budget for the November council meeting. Michelle Reichow shared some options from the HR Team. The HR team hopes to raise the salary of more of OSLC's employees to be closer to the minimum guidelines from the Minneapolis Area Synod for 2018, as well as covering the 2% cost of living raise recommended for 2018. The HR team has created several possible budgets that will be presented for consideration in the budget.

4. Building Team: Pastor Dan shared that the building team is at the phase of looking for an architect.

5. Nominating Team: The nominating team will begin gathering names for people to recommend for the January ballot for council and various leadership teams.

6. Audit Team: Danielle Barr will temporarily fill the audit team position vacated by Gwen Thomas Baker. Danielle Barr will then run on the January ballot to join the audit team.

7. Stewardship: Ben Bjornson shared that the two minute temple talks have been well received. Howard White has been an excellent facilitator for the stewardship team. November 19 will be the stewardship celebration Sunday. A delicious breakfast is planned.

Old Business:

1. Special Congregational Meeting: A special congregational meeting will be held November 19, following the 10:00 service. The meeting will be held in the gathering space. Topics to be covered include constitution changes, a building team report, a vision team report, and a sewer/water/driveway update.

2. Constitution Changes: At the September 2017 meeting, council voted to remove bylaw C8.05.01, the method for removing inactive members from our church rolls. However, it has since been determined that we must have a bylaw in place for this purpose. Council empowered the executive team to solve this in a timely manner. Thus the executive team met on 9.17.17 and approved the following language for the new bylaw:

“C8.05.01 A confirmed member who neither worships nor contributes financially to this congregation according to the congregation's records, for a period of one year, shall be considered to be an inactive member. Before moving a member to former member status by reason of inactivity, the member must have been inactive for two continuous years and must have failed to respond at least two inquiries as to whether he or she wishes to remain on the membership roll. The council may make exceptions to this if, in its judgment, special circumstances so warrant.”

3. Sewer/ Water/ Driveway Update: Michelle Reichow updated council on sewer/water/driveway happenings. Council members have been in communication with Classic Construction about what is needed, about a time frame, and a cost. When Classic Construction looked at our fire suppression system, it became apparent that our pipes are designed to work with higher pressure than the city water will provide. A pump will be needed to allow our system to work with the city water. The cost of this pump could be up to \$40,000. More information is being sought regarding this. Additionally, we have learned that the area where the plumbing between Taylor Street and our building will be laid needs to be dewatered so the pipes lay on a solid foundation. Solutions could be costly; alternate ideas are being explored. More meetings are planned to work on these challenges. Bids have been sought for the driveway construction, both for class 5 and bituminous. An update on these topics will be provided at the November 19 congregation meeting.

Celebration Moments

New Business:

- 1. Mail Bag:** No mail was received.
- 2. Report any Sale of Stock:** There were no sales of stock to report.
- 3. November Council meeting:** The November council meeting will be held at Pastor Dan and Jan's home. Dinner will be at 6:00; the council will meet at 6:45. Council members and staff members may bring a guest to the dinner.

Ben Bjornson moved to adjourn the meeting at 7:55 p.m. The motion was seconded and approved.

Minutes submitted by Holle Despen, Secretary

Next regular council meeting: November 9, 2017 at Pastor Dan and Jan's home. Dinner at 6:00, meeting at 6:45.

Executive Team will be meeting at OSLC on Tuesday, November 7 at 6:30.

November Devotions: Terry Kolodjski

November Treats: Main dishes of dinner: Ben Bjornson, Terry Kolodjski, and Mark Kramm. Side dishes as communicated in email.