

Our Saviour's Lutheran Church of East Bethel  
19001 Jackson Street NE, East Bethel, MN 55011

**APPROVED Council Meeting Minutes**

Thursday, August 8<sup>th</sup>, 2019

**Members Present:** Jan Berqual, Jim Jerylo, Terry Kolodjski, Karen Mickelson, Jason Moehring, Kathy Neuberger, Deacon Glenndy Ose, Pastor Maria Pederson, Ryan Sanborn, Peder Sannerud, Tony Roettger, Karen Schrecongost

**Member Excused:**

**Members Absent:**

**Guests present:** Kim Fread

The meeting was called to order by President Ryan Sanborn at 6:52 PM

Dinner was provided by Tony Roettger. Thank you Tony.

Devotions provided by Peder Sannerud – Martin Luther Prayer. Thank you Peder.

**Standing Rules Reminder:** Ryan went over the Standing Rules as they are printed on the Agenda

**Council Agenda Review:** Changes were made to the agenda as follows:

- **Old Business**
  - #2 REMOVED
  - #4 REMOVED
  - #5 REMOVED
- **New Business**
  - #5 CHANGE: 2020 Budget – ~~Commercial Lawn Mower~~

**Executive Committee Report:** Ryan Sanborn - Executive Committee met with the changes above to the agenda items.

**Secretary's Report:** Karen Mickelson shared the July 2019 Council Meeting Minutes, they were reviewed, and motion was made to "APPROVE". Motion carried.

**Treasurer's Report:** Jason Moehring and Kim Fread shared updates on our finances.

Expenses were up in July because of higher AC costs, purchase of couple computers, and VBS costs were more than 2018. Motion made "Accept Treasurer's Report as presented." Motion carried.

## Team Reports

**Children's Ministry:** WE have had good attendance at the Chapel services. (Many people didn't know the Chapel was there). And we are in need of Sunday School Teachers.

**Church Property:** Lagringhus "Swedish Shed" is going up. An announcement will be made in church to inform the congregation.

**Confirmation:** Wednesday Night's Service has now been renamed to "Revelation Worship".

**Constitution:** No updates.

**Finance:** No updates.

**Human Resources:** Glenndy shared about Jennifer works 35 hours week (salaried) and +1 hour to take on Wednesday Night Worship in addition. She is feeling she needs 2 hours. Would be \$54/wk.

→ **Decided to table this discussion until September's council meeting.**

**Old Church/Cemetery/Columbarium:** Foundation work has begun. Three companies have been contacted to provide bids. No official bids yet.

Columbarium: Sprinkler will be installed shortly.

**Outreach (Global, Social, Local):** VBS Kids donated \$500 to the outreach program.

**Refugee Team (Welcoming All Neighbors):** No updates.

**Preschool:** No meeting until August.

**Worship & Music:** No updates.

**Youth Ministry:** No updates.

- **Visioning Team:** Decision has made to place this team ON HOLD until the new pastor is in place..

**Building Team:** No updates.

**IT Steering Team:** Windows upgrade has gone well.

**Fellowship Team:** No updates.

## Old Business

### 1) Employee Health Insurance

- a. → **Glenny will get the Personnel Policy for Council to Review'**
- b. → **Jason is working with Broker on Creating a Group Policy**
- c. **GOAL: Provide actual insurance equitable for all**

### 2) Interim Pastor: Discussion was to hold off on an offer. Council felt the salary / benefits package should be comparable to Pastor Dan's. Like to keep the budget the same. Bruce gave us a counter offer. Council felt a counter offer back should be done.

#### OPEN DISCUSSION / FOLLOW UP ITEMS:

### 3) ShelbyNext: Run Date will be September 30<sup>th</sup>.

→ **Training still needs to be scheduled. HAS BEEN SCHEDULED.**

### 4) Bank Account Signatures: Confirmed the Signatures on all accounts at the bank should be Ben Bjornson, Deacon Glenny Ose, and Jan Green.

→ **Jason will work on a plan with the bank to be able to provide Kim Fread information she needs without having to go through one of the signers.**

### 5) External Audit:

→ **Jason will have Dave Anderson contact the company that has been contracted to do the consultation for the external audit.**

## Celebration Moments

### New Business

1) Report any sale of stock: none

2) Mail Bag: none

3) **Preschool Open Position:** Interview was held on 8/5/19. Background check needs to take place and check on references. This person will work at Day Camp. On that day there is a possibility of an offer for the position. Position will have similar pay and benefits. Will have 2 (two) teachers and 1 (one) teacher's aide this year. Will only have preschool for 3 year olds and 4 year olds.

- 4) **Security System:** 5-6 cars were broken into during the retirement party on July 28<sup>th</sup>. Investigation is being conducted by the authorities. A church member has offered to donate \$20,000 after the first of the year (2020) for a new security system.

**WE THOUGHT WE SAW A BEAR!!!! It was just a DOG! Awww!**

- 5) **2020 Budget:** Start thinking about items to ADD to the 2020 budget. We need to bring the congregation up to speed on giving (EDUCATION). We have 400 giving unites paying under \$5000/yr. If they were to add \$5/wk, it would increase our income by \$132,000. Need to start a stewardship campaign.
- 6) **September Council Meeting Date Change:** September 19<sup>th</sup> would be date changed to. Was going to be changed because of RALLY Sunday. However, September 12<sup>th</sup> original date is after RALLY Sunday. **DATE WILL STAY ON SEPTEMBER 12<sup>TH</sup>.**
- 7) **RALLY SUNDAY:** Will be holding a TALENT SHOW this year for something different.
- 8) **OPEN DISCUSSION:**
- a. **Capital Expense Policy** – have 3 (three) bids on any capital expense project.  
→ **Will discuss at another meeting.**
- 9) **Lord's Prayer:** Meeting ended with the Lord's Prayer.

Motion was made to adjourn the meeting. Motion carried.

**NEXT MEETING: September 12<sup>th</sup>, 2019 at 6:30 PM**

**Devotions: Karen Mickelson**

**Dinner: Jason Moehring**

Respectfully Submitted,  
Karen Mickelson, Council Secretary