

Our Saviour's Lutheran Church of East Bethel
19001 Jackson Street NE, East Bethel, MN 55011

APPROVED Council Meeting Minutes

Thursday, October 10th, 2019

Members Present: Pastor Bruce Arnevik, Jan Berqual, Jim Jerylo, Terry Kolodjski, Karen Mickelson, Jason Moehring, Kathy Neuberger, Deacon Glenndy Ose, Pastor Maria Pederson, Peder Sannerud, Tony Roettger, Ryan Sanborn

Member Excused: Karen Schrecongost

Members Absent:

Guests present:

The meeting was called to order by President, Ryan Sanborn at 6:45 PM

Dinner was provided by Terry Kolodjski. Thank you Terry.

Devotions provided by Terry Kolodjski. Theme: What are you worried about today? Scripture: Matthew 6. Thank you Terry.

Standing Rules Reminder: Ryan reviewed the Standing Rules as they are printed on the Agenda

Council Agenda Review: No changes

Executive Committee Report: Ryan Sanborn shared the Executive Team has no changes to the meeting agenda.

Secretary's Report: Karen Mickelson shared the September 2019 Council Meeting Minutes, they were reviewed and minor corrections made. Motion was made to "APPROVE". Motion carried.

Treasurer's Report: Jason Moehring shared updates on our finances.

Expenses were down a little. Income for September was getting back on track. Motion made "Accept Treasurer's Report as presented." Motion carried.

Team Reports

Children's Ministry: No updates.

Church Property: No updates.

Confirmation: Hayride canceled due to the weather. Hayride will be rescheduled.

Constitution: Ellen Kramm will cover updates at Council's November meeting

Finance: Covered in Financial Report.

Human Resources: Will be covered in the agenda.

Old Church/Cemetery/Columbarium: Donations have been received (\$19,689.65), still needing more donations. Estimated cost to rebuilding foundation at the Old Church (Chapel) is \$60,000.

→ Peder will work with the Chapel group to see if there are other avenues of getting donations.

Outreach (Global, Social, Local):

Preschool: Next meeting is November 6th.

Worship & Music: Had a very good turn out for Bluegrass Sunday. Next meeting is November 17.

Youth Ministry: No updates

- **Visioning Team:** Decision has made to place this team ON HOLD until the new pastor is in place..

Building Team: Working on quotes for security system.

IT Steering Team: To be covered as an agenda item.

Fellowship: No updates

Old Business

1) Employee Health Insurance

- a. HR is working on obtaining options for insurance plans for OSLC Staff
- b. Pastor Bruce Arnevik shared updates on this process.
- c. GOAL: Provide insurance equitable for all

2) ShelbyNext Update:

- a. Working on System Migration
- b. → Pastor Maria Pederson will research to find out if the training in TX that Kim is considering is different from the training included in the ShelbyNext package that was purchased.

3) Preschool Teacher Position Update:

- a. Background check by State of MN is in process

4) Maintenance Position

- a. Position has been placed in OSLC Happening and Seeds of Faith, Synod website, and local papers.
- b. Pastor Maria Pederson shared there are postings going to Technical Colleges in the area.

5) Call Process:

- a. Looking for Transition Candidates – Pastor Bruce Arnevik will be reaching out to a list members provided from council team and congregational suggestions.

6) External Audit Update:

- a. Jason shared that the audit team results that arrived October 10th.
- b. The Audit Team provided some recommendations.
- c. → Jason will review these recommendations with Finance Team.
- d. → More discussion at next council meeting.

7) 2020 Budget:

- a. Jason shared the Finance Team is working on 2020 budget.
- b. Plans are to have all departments' budgets in by end of October.

Celebration Moments

New Business

1) Report any sale of stock: none

2) Mail Bag: none

3) First Few Weeks with Pastor Bruce Arnevik

- a. Pastor Bruce Arnevik has been working on getting to know Staff and the congregation.
- b. Pastor Bruce Arnevik feels progress is being made as it goes.
- c. Pastor Bruce Arnevik came up with a Theme: Joyful Generosity for Stewardship Campaign.

4) Library Books:

- a. Sun coming through the East windows is damaging the book bindings.
- b. Need some brainstorming ideas of how this can be corrected.
- c. → **Karen M will work with the Library Team to come up with some ideas.**

5) Open Discussion

- a. Need a TO DO LIST for follow up items from Council Meeting
- b. → **Karen M will create this list and get it out earlier in the month prior to council meetings.**

6) Adjourn: Motion made to adjourn the meeting. Motion was APPROVED and followed by the Lord's Prayer.

NEXT MEETING: November 14th, 2019 at 6:30 PM

Devotions: Karen Schrecongost

Dinner: Karen Schrecongost

Respectfully Submitted,
Karen Mickelson, Council Secretary