

Our Saviour's Lutheran Church of East Bethel  
19001 Jackson Street NE, East Bethel, MN 55011

**APPROVED Council Meeting Minutes**  
Thursday, January 9<sup>th</sup>, 2020

**Members Present:** Pastor Bruce Arnevik, Jan Berqual, Jim Jerylo, Terry Kolodjski, Karen Mickelson, Jason Moehring, Kathy Neuberger, Pastor Maria Pederson, Peder Sannerud, Karen Schrecongost, Tony Roettger

**Member Excused:** Deacon Glenndy Ose, Ryan Sanborn, Karen Schrecongost

**Members Absent:**

**Guests present:**

The meeting was called to order by Vice-President Terry Kolodjski.

Dinner was provided by Karen Mickelson.

Devotions provided by Jason Moehring. Theme: Jesus talking to the Crowd. Luke 7:24. Thank you Jason.

**Standing Rules Reminder:** Terry Kolodjski reviewed the Standing Rules as they are printed on the Agenda

**Council Agenda Review:** Terry Kolodjski made one change to ADD #7 to New Business: Annual Meeting Date

**Executive Committee Report:** Terry Kolodjski shared the Executive Team met with nothing to report other than the change to the meeting agenda.

**Secretary's Report:** Karen Mickelson shared the December 2019 Council Meeting Minutes, they were reviewed. Motion was made to "APPROVE Meeting Minutes as written". Motion carried.

**Treasurer's Report:** Jason Moehring shared updates on our finances. Motion made to "Accept Treasurer's Report as presented." Motion carried.

**Team Reports**

✚ **Children's Ministry:** No updates.

✚ **Church Property:** No updates.

✚ **Confirmation:** No updates.

✚ **Constitution:** No updates.

✚ **Finance:** *The Finance Committee is creating the proposed budget with a 1% increase for the year 2020.*

✚ **Human Resources:** *Motion was made to accept HR's recommendation to hire Tom Rice as the Part-Time Custodian. Motion carried.*

HR is still working to find another Sound Board Person.

- ✚ **Old Church/Cemetery/Columbarium:** *The Committee has gone forward with investing the \$10,000 in the ELCA Mission Investment Fund.*
  - **Peder: Will check with Ellen Kramm to see if there are any issues in the constitution or bylaws that would jeopardize doing this. This was OK with Ellen Kramm and is not an issue with the Constitution or Bylaws. Per Karen Wade we have \$20,000 invested until 12/13/2020**
- ✚ **Outreach (Global, Social, Local):** *Family Promise will be February 9-16<sup>th</sup> at Glen Cary.*
- ✚ **Preschool:** *Next meeting is in January 2020.*
- ✚ **Worship & Music:** *Next meeting is in January 2020.*
- ✚ **Youth Ministry:** *No updates*
- ✚ **Visioning Team:** *Decision has made to place this team ON HOLD until the new pastor is in place..*
- ✚ **Building Team:** *No updates.*
- ✚ **IT Steering Team:** *No updates*
- ✚ **Fellowship:** *No updates*

## Old Business

### 1) Employee Health Insurance

- a. *Pr Bruce Arnevik shared that two staff members got their back pay for insurance premiums just before Christmas.*

### 2) Transition Team Update:

- a. *Pr Bruce Arnevik shared the Transition Team is going well and have a GREAT TEAM. Mike Voegele and Karen Moehring are serving as co-chairs.*
- b. *The Transition Team is working on getting the survey put as an online option.*

### 3) Letter of Agreement:

- a. *Pr Bruce Arnevik has requested an amendment to his Letter of Agreement. He explained the amended changes*

→ **Pr Bruce Arnevik will bring the amended document to the February Council Meeting.**

*A Motion was made to accept this amended Letter of Agreement. Motion Carried.*

## Celebration Moments

## New Business

### 1) Treasurer Report – 2020 Budget

- a. *Jason Moehring shared: A GIFT of a large sum of money has been received from the estate of OSLC member Irene Anderson (life insurance). The Finance Team has discussed with the family how to use this gift. Motion was made to pay internal debts, with balance to go into the Reserve Fund. Motion carried.*
- b. *Jason Moehring also shared that OSLC received a GIFT of \$10,000 from a non-member on December 31, 2019*
- c. *Jason Moehring reviewed the Proposed Budget. The council discussed the budget and asked many questions. This conservative budget was put together without one dollar of the gift money. The motion was made to ACCEPT the Proposed Budget. Motion carried.*

**2) Resolution – Signature for Brokerage Account**

a. *At the Executive Team Meeting, a document was signed for Jason Moehring to be this broker.*

**3) Report any sale of stock:** None

**4) Mail Bag:** None

**5) Open Discussion:**

a. **Security System:** - *The ERT Team has had a couple Fundraising/Hospitality Events. They have raised \$4000. The security vendor that is doing Cambia Hills, is not providing the quality of system we thought they were. The other vendor is suggesting that we install more cameras outside. - OSLC has gotten an update from the sheriff's department that churches in the area are being hit by robberies.*

b. **Hard Hats – Purchase Ahrens Snow Broom:** *It is a brand new walk behind machine to clean snow off the sidewalks. Cost is approximately \$3800, paid for by Hard Hats. It has a 3 year warranty.*

c. **Hard Hats - Ice on Driveway:** *The driveway is in need of some sand or salt to get rid of the ice.*

→ **Jason will check into getting some sand or salt.**

→ **Peder will check with Classic Construction to see if they are able to provide some sand or salt and what is the cost**

**6) Annual Meeting Date:**

a. *OSLC Annual Meeting is planned for January 26<sup>th</sup>, 2020 following the 10:00 AM worship service (approximately 11:15 AM). Motion was made to Approve this date and time. Motion carried*

**Adjourn: MOTION:** made to adjourn the meeting. Motion was APPROVED and followed by the Lord's Prayer.

**NEXT MEETING: February 13th, 2020 at 6:30 PM**

**Devotions: Staff**

**Dinner: Staff**

Respectfully Submitted,  
Karen Mickelson, Council Secretary