

Our Saviour's Lutheran Church of East Bethel
19001 Jackson Street NE, East Bethel, MN 55011

APPROVED Council Meeting Minutes
Thursday, February 13th, 2020

Members Present: Pastor Bruce Arnevik, Nancy Arnold, Jim Jerylo, Karen Mickelson, Jason Moehring, Tom Olson, Deacon Glenndy Ose, Pastor Maria Pederson, Peder Sannerud, Karen Schrecongost, Mike Voegle, Laura Welciek

Member Excused: Kathy Neuberger

Members Absent:

Guests present: Mike Gabrick

The meeting was called to order by New Council President, Nancy Arnold
Dinner was provided by Pastoral Staff. Thank you Pr Bruce, Pr Maria, and Deacon Glenndy
Devotions provided by Pr Bruce. Thank you Pr Bruce.

Standing Rules Reminder: Nancy highlighted the Standing Rules on the Agenda.

Council Agenda Review: No changes to the Agenda.

Secretary's Report: Karen Mickelson shared the January 2020 Council Meeting Minutes, they were reviewed. Motion was made to "APPROVE Meeting Minutes as written". MOTION CARRIED.

Team Reports

✚ **Children's Ministry:** *Bingo Sunday, there were 70 participants in attendance and raised \$174.*

- *Mardi Gras Sunday is February 23rd and will have games, face painting and crafts.*

✚ **Church Property/ Building/ERT:**

- **Hard Hats - Ice on Driveway:** *The driveway is in need of some sand or salt to get rid of the ice.*

→ Jason will check into getting some sand or salt.

- **Jason got a quote of \$250 per application**

→ Peder will check with Classic Construction to see if they are able to provide some sand or salt and what is the cost

- **Peder got a quote of \$150 per application**

✚ **Confirmation:** *No updates.*

✚ **Constitution:** *No updates.*

✚ **Fellowship:** *No updates.*

✚ **Human Resources:** *HR recommended contracting with J T Thurman as PT Sound Board Operator to assist John Oachs. Budget impact is a minor savings.*

- **SOUND BOARD OPERATOR:** *MOTION was made to approve HR's recommendation of contracting with J T Thurman as part-time sound board operator. MOTION CARRIED.*
- **WEDDING COORDINATORS:** *Tawnya Thompson has stepped down from this position. Heather Kneefe will continue as a back up, if needed. . HR recommended two candidates to serve as wedding coordinators: Sharina Struck and Leisha Tays. There are no financial implications for the church on these positions. Fees are paid from the wedding couples directly to these coordinators. MOTION was made to approve HR's recommendation for these candidates to serve this position. MOTION CARRIED.*

✚ **IT Steering Team:** *No updates.*

✚ **Old Church/Cemetery/Columbarium:** *No updates.*

- ✚ **Outreach (Global, Social, Local):** *No updates.*
- ✚ **Preschool:** *No updates.*
- ✚ **Stewardship** – *Pr Bruce and Deacon Glenndy will be chairing this committee. They have a good team assembled and are planning for starting this in the fall.*
- ✚ **Visioning Team:** *Decision has been made to place this team ON HOLD until the new pastor is in place..*
- ✚ **Welcoming All Neighbors:** *Glenndy is discussing with the team how they will go forward when refugee numbers have decreased from 45,000 to 18,000 in 2019 and into 2020.*
- ✚ **Worship & Music:** *Next meeting is in March 2020. Bluegrass Sunday is February 23rd; Wednesday, February 26th starts Lent. Lenten services will be at 5:30 pm (Holden Evening Prayer) and 7:00 pm (Revelation).*
- ✚ **Youth Ministry:** *No updates.*

Old Business

- 1) **Transition Team Update:**
 - a. *The Team has completed collection of data from congregation.*
 - b. *The Team has reached out to various groups.*
 - c. *The Team is working with Kim Fread for demographics.*
 - d. *And now the Team is working on the Ministry Site Profile to be done in March or early April.*
- 2) **Security System Update:**
 - a. *Funding has been obtained to complete Phase I of the Security System, which is updating outdated equipment.*
 - b. *Dollars are included in the budget to cover ongoing expenses.*
- 3) **Revision of Glenndy's housing allowance declaration:**
 - a. *Glenndy has changed designation on her housing allowance from \$19,000 to \$23,000.*
 - b. *This change does not affect the church budget or finances.*
- 4) **Letter of Agreement:**
 - a. *January 2020 meeting: Pr Bruce Arnevik has requested an amendment to his Letter of Agreement. He explained the amended changes.
A Motion was made to accept this amended Letter of Agreement. MOTION CARRIED.
→ Pr Bruce Arnevik will bring the amended document to the February Council Meeting.*
 - b. *February 2020 meeting: Pr Bruce presented the amended Letter of Agreement. The Letter of Agreement was signed by Nancy Arnold and Pr Bruce.*

Celebration Moments

New Business

WELCOME TO COUNCIL:

Nancy shared with the Council what is expected of them at meetings, as member of the congregation, and of themselves.

→ **Pr Maria will have copies of the Constitution and Personnel Policy sent electronically to all Council Members.**

- 1) **Draft of Pathway (Walking) from Senior Housing to OSLC (Guest Mike Gabrick)**

- a. *Mike Gabrick presented a proposed drawing of where the walking path would go and was looking for council to give permission to go forward with working with the city of East Bethel to accomplish this in the future. Mike will be trying to get a grant to assist with funding. And is also suggesting we put an electronic push pad on the south door for handicap access..*

2) Update on Archiving Records (Guest Mike Gabrick)

- a. *Mike Gabrick shared with the council that work is being done to reduce 13 storage containers of archived documents and pictures. These storage containers would be stored in the new building on the south end of the church.*
 - i. *Mike is working with Paul Daniels at Luther Seminary for help with archiving and researching with the synod what is to be kept and what to get rid of.*
 - ii. *Mike would like to start a committee to go through the photos.*
 - **Funding is needed to start this committee in order to safely store the pictures.**
 - iii. *Photo Committee is not urgent, however would like to go through these photos prior to the 2022 OSLC Anniversary Celebration*
 - **Need to create an Anniversary Committee**

- 3) Sign up for Devotions / Dinner:** *Nancy passed the sign up sheet for Devotions and Dinner. Updated signup will be available at the March Meeting.*

4) Call Committee: *Pr Bruce shared with council what the call committee would be made up of:*

- a. **6-8 people (includes 1 council member and 1 transition team member)**
- b. **President would be able to touch base, however would not be able to vote.**
- c. **Council will hold a special meeting on March 5th to begin the process of selecting candidates for the Call Committee. The council will complete this process at the March 12th meeting.**
 - **Pr Maria will check on previous call Committee Members.**

5) Team Liaisons: *Each Council Member will have a team to work with and make reports at council meetings on the updates of each team. Nancy requested each member choose up to three teams and return the sheet to her to be able to assign each Council Member a team. Each Council Member will know their respective team at the March meeting.*

- a. *Pr Maria shared several forms with the Council Members that might be needed for use in their teams.*
 - **Council Members please provide your options of liaison assignments to Nancy by March 1st.**

6) Report any sale of stock: Sale of Stock \$3657.50

7) Mail Bag: None

Treasurer's Report: *Jason Moehring reviewed the report for Council to bring new members up to date on the report.*

- a. → **Jason will add some columns to address monthly budget and expenses.**
- b. **MOTION was made to accept the Treasurer's Report as presented. MOTION CARRIED.**

Adjourn: **MOTION** was made to adjourn the meeting. **MOTION CARRIED** and was followed by the Lord's Prayer.

NEXT MEETING: March 12th, 2020 at 6:30 PM

Devotions: Nancy Arnold

Dinner: Nancy Arnold

Respectfully Submitted,
Karen Mickelson, Council Secretary