

APPROVED Council Meeting Minutes

Thursday, May 14th, 2020

Members Present: Pastor Bruce Arnevik, Nancy Arnold, Jim Jerylo, Karen Mickelson, Jason Moehring, Kathy Neuberger, Tom Olson, Deacon Glenndy Ose, Pastor Maria Pederson, Peder Sannerud, Karen Schrecongost, Mike Voegle, Laura Welciek

Member Excused:

Members Absent:

Guests present:

The meeting was called to order by Council President, Nancy Arnold

Dinner was provided by Peder Sannerud. Virtual (At our homes due to COVID-19) Sloppy Joes were delicious Peder!

Devotions provided by Peder Sannerud. "Road of Life" Christ is helping me pedal.

Standing Rules Reminder: Nancy highlighted the Standing Rules on the Agenda.

Council Agenda Review: No changes to the Agenda.

Secretary's Report: Karen Mickelson shared the April 2020 Council Meeting Minutes, they were reviewed with a couple minor corrections. **Motion was made to "APPROVE Meeting Minutes as written with corrections". MOTION CARRIED.**

Team Reports

- ✚ **Chapel/Cemetery/Columbarium:** *Part of Agenda*
- ✚ **Children's Ministry:** *Sunday School is continuing before 10:00 AM church service online. Kate is continuing with KidShine activities. Kate is working with Holle Despen to have nature walks. Team is planning to hold their next meeting in the parking lot to keep their physical distancing and continue planning.*
- ✚ **Constitution:** *No updates.*
- ✚ **Endowment:** *Have only received 2-3 College scholarship applications. Believe they are down in numbers because of the economy and the pandemic, graduates are questioning whether they will go on to college or wait a year.*
- ✚ **Finance:** *Meeting was held, discussion of PPP and Reserve Fund will be discussed as agenda item.*
- ✚ **Human Resources:** *Team has finished their first round of one on one meetings with the staff. This gives each staff member a direct line with HR. The HR team will continue this on an annual basis. Goal is for any staff member to contact anyone on HR Team at anytime.*
- ✚ **IT Steering Team:** *May 3rd Worship Service had several glitches as far as focusing and choppiness due to bandwidth. May 10th was much better; we limited active bandwidth use by those present. The IT Team is looking into expanding bandwidth. Terry Kolodjki is getting some costs.*
- ✚ **Outreach (Global, Social, Local):**
 - **Stewardship Team:** *Will be sending letters out to all those new families that have recently moved into the area in the past year, since they were not able to do the postcard delivery to each home at Easter time.*
- ✚ **Preschool:** *It is the end of the school year. Each child will be given a gift from their teachers, as well as a summer packet.*
- ✚ **Property/ Building/ERT/Security:**
 - **Security:** *No updates at this time.*
 - **ERT:** *All are safe.*
 - **Property:** *Irrigation had 7 heads in need of repair. They have been taken care of. 42,000 square feet of Kentucky Blue Grass has been spread.*
 - **Chapel:** *Spring cleanup has been completed.*
- ✚ **Stewardship:** *Planning to have a separate fall campaign if not able to have on Consecration Sunday. Have invited guest, Andy Romstad to preach on Consecration Sunday, October 11th. Team is moving ahead with campaign plans.*
- ✚ **Visioning Team:** *Decision has been made to place this team ON HOLD until the new senior pastor is in place.*

✚ **Worship & Music:** Team is now prerecording music for Sunday services. This will eliminate the focus issues as well as bandwidth issues. No worship will take place at the Chapel this summer due to the pandemic. Instead, will have a music series done from the Chapel two nights a month. The Preacher's Daughters will do two of the events, Judy Blomgren will do two, and Jennifer Thurman will do two. The Team is looking into doing a Parking Lot Worship Service in the future when deemed safe. Not sure at this time if the Christmas Concert will happen (pandemic). Planning for it. Taking it day by day. Founder's Day, May 24th, Glenndy will preach from the Chapel. Will be moving to prerecorded services as of May 17th.

✚ **Youth & Confirmation Ministry:**

- **Confirmation Large Group:** Having a weekly ZOOM meeting – approximately 50+ adults attending. Looking into a continued learning session as requested by youth.
- **Small Group:** Also meeting on ZOOM. Whispers and Wonderings – emailing them.
- **Youth:** Are wrapping up Peer Ministry training. May 9th and 23rd. College group on Wednesdays from 7-8:30 PM
- **Graduates:** Acknowledging these individuals is on HOLD for right now. Quilts will go out to them in near future. Would like to put their pictures on the Website.

Old Business

1) Call Committee:

- a. Developing interview questions at this time.
- b. May 18th the committee will meet with Pr John Hulden and be given a candidate list.
- c. The committee would like to see how these individuals interact with others.

2) Chapel Foundation: Karen Mickelson gave an update on research gathered so far.

Chapel/Cemetery/Columbarium Team had a meeting scheduled and had to cancel due to a family emergency of the chairperson. It is now rescheduled for Wednesday, May 20th. Agenda for this meeting will be to discuss Karen Mickelson's role as the Project Manager of the foundation project.

3) COVID-19:

- a. **PPP (Payroll Protection Plan):** OSLC received a \$134,500 loan, which we applied for from the government for small businesses. This is PPP (Payroll Protection Plan) loan. It is a loan that does not have to be paid back if no employees are laid off in a 2 ½ month timeframe. An update will be covered with the congregation in June after this money has been received. It was put into a separate account we already have established at church.
 - 1. We are now aware of a congregational family (4 members, 3 sick) that has the virus. Hope they are well soon.
- b. **Mortgage:** With the Mission Investment Fund we are able to have a 3 month deferral. If dollars are leftover from the PPP, it can also be used for interest on the mortgage.
- c. **April Meeting: Motion made: In light of the current pandemic's impact on OSLC's financial offerings, be it resolved that OSLC use the December 2019 undesignated gift received from the Irene Anderson estate to support the general fund as long as possible before any substantial staffing cutbacks are implemented. MOTION CARRIED.**
 - 1. → Jason Moehring will discuss this with Irene Anderson's family
- d. **Worship Live Streaming** – Live streaming will continue per update from Governor Walz. There is a very good recorded message from Dr Mike Osterholm, would like the council members to see.
 - 1. → Pr Maria / Karen Mickelson will send the links to council members.
 - Pr Bruce will put out a communication advising the congregation of why we are not able to have church services and other meetings at the church building.

Celebration Moments

New Business

- 1) **Columbarium:** *Lori Vickstrom received feedback from a parishioner that presentation of the Columbarium needs to be fixed. Keeping a walking path will be taken care of this next winter.*
 - a. **Repairs:** *Construction Company has agreed to fix the tower that needs fixing. Will get it done this summer.*
→ Pr Bruce and Peder Sannerud will touch base with the Construction Company this following week.
- 2) **Report any sale of stock:** *Another gift has been given from the Irene Anderson Estate.*
- 3) **Mail Bag:** *No mail.*

Treasurer's Report: *Jason Moehring presented the March and April reports. We are on track. We have replenished money used from the reserve fund. Pr Bruce shared we are doing well. Staff and leaders are doing a good job. MOTION was made to approve Treasurer's report as presented. MOTION CARRIED.*

Adjourn: **MOTION** was made to adjourn the meeting. **MOTION CARRIED** and was followed by the Lord's Prayer.

NEXT MEETING: June 11th, 2020 at 6:30 PM

Devotions: Mike Voegele

Dinner: Mike Voegele

Respectfully Submitted,
Karen Mickelson, Council Secretary