

### APPROVED Council Meeting Minutes

Thursday, August 6<sup>th</sup>, 2020 (Changed from August 13<sup>th</sup>, 2020 scheduled date)

**Members Present:** Pastor Bruce Arnevik, Nancy Arnold, Jim Jerylo, Karen Mickelson, Jason Moehring, Kathy Neuberger, Tom Olson, Pastor Maria Pederson, Peder Sannerud, Karen Schrecongost, Mike Voegele, Laura Welciek

**Member Excused:** Deacon Glenndy Ose

The meeting was called to order by Council President, Nancy Arnold

Devotions provided by Karen Mickelson. From a book called "Jesus Calling – Enjoying Peace in His Presence.

**Standing Rules Reminder:** Nancy highlighted the Standing Rules on the Agenda.

**Council Agenda Review:** No changes to the Agenda.

**Secretary's Report:** Karen Mickelson shared the July 2020 Council Meeting Minutes, they were reviewed. **Motion was made to "APPROVE Meeting Minutes as written". MOTION CARRIED.**

#### Team Reports

- ✚ **Chapel/Cemetery/Columbarium:** Tom Olson shared:
  - **Columbarium:** Team is going to Hoffman's to get pavers. Dollars have been approved.. Construction work is moving along.
  - **Chapel:** Karen Mickelson shared Information needed has been received from Kim Fread to be able to send to MN Historical Society to get a login approved.
- ✚ **Children's Ministry:** Kate Roettger's last day was July 30<sup>th</sup>. Recommendation for filling her position would be to hire a part-time interim director at 20-25 hours a week.
  - **MOTION:** Motion was made to direct HR Team to pursue filling the Director of Children's Ministry position as a Part-Time interim position. **MOTION CARRIED**
  - **RALLY SUNDAY:** Need to make it a fun day. Will be at two services. Food will follow the 10:00 AM worship service.
  - → **Need a person to be in charge of organizing Rally Day.**
  - **MUSIC:** Jennifer Thurman is working on music being BLUEGRASS
  - **FOOD:** Jason & Karen Moehring (Guatemala Mission Team) will work on doing box lunches.
    - **Jason will send out a list for what help is needed for serving food.**
  - **GAMES:** → **Research if the older youth groups would take on this challenge**
  - → **Ask Leisha about taking on a Scavenger Hunt**
  - **COVID GUIDELINES:** → **Pastor Maria Pedersen will send out CDC guidelines for outside gatherings.**
  - **TENTS:** → **Check into having Hard Hats set up tents.**
  - **FIRST COMMUNION:** Discussion about a possible Fall First Communion has not happened yet.
- ✚ **Constitution:** No updates.
- ✚ **Endowment:** No updates.
- ✚ **Finance:** Jason Moehring shared that finances are moving along gracefully.
- ✚ **Human Resources:** HR Team has recommended that no action be taken at this time for filling Michele Kolodjski's position and Council agreed.
- ✚ **IT Steering Team:** We have some gaps with Michele's position being vacant. Suggestion is to use hourly hired people to come in to help with technology.
  - **Research to see if the IT Team can efficiently do some of these tasks?**
- ✚ Recommendation would be to have Jan Green put together a long range plan for replacing equipment. There is no budget for IT equipment, would need to be part of operations of the church. Would request three (3) quotes from vendors on costs of repairs and replacements.
- ✚ → **Mike Voegele & Nancy Arnold will facilitate getting the IT Team together for a meeting.**

- ✚ **Outreach (Global, Social, Local):** *No updates.*
- ✚ **Preschool:** *Preschool Director Lissa Leebens joined the meeting and shared with us there are 16 registered preschool students and 2 are possible additions. She reviewed the Updated Pre-School Handbook with the COVID-19 changes included. The plan is for Pre-School to open on September 14<sup>th</sup>.*
- ✚ **MOTION:** *Approve reopening pre-school on September 14<sup>th</sup> 2020 and approve the proposed addendum to the Pre-School Parent's Handbook* **MOTION CARRIED**
- ✚ **Property/ Building/ERT/Security:**
  - **Security:** *All going well.*
  - **ERT:** *All are safe.*
  - **Lawn:** *Keeping up with the grass and weed growth*
  - **Hard Hats:** *They are being kept busy*
- ✚ **Stewardship:** *Will have a meeting next week. Consecration Sunday festivities will not take place this year.*
- ✚ **Visioning Team:** *TEMPORARILY ON HOLD.*
- ✚ **Worship & Music:** *Last Sunday in July was AWESOME, Online worship is working well. Fall: Looking at possible indoor worship services, and what form those would take.*
- ✚ **Youth & Confirmation Ministry:**
  - **Confirmation:** *Two more guides are needed for this year's programming.*
  - **Confirmation Program Year will be virtually and in-person. Will continue to work on plans for the fall and other ideas into later fall and winter.**
  - **MOTION was made recommending to start fall program virtually and explore in person a hybrid model and other possibilities. MOTION CARRIED**
  - **Youth:** *ELCA National Youth Convention has been postponed for 2021 and will happen 2022 in Minneapolis*
  - *Mission Trip to Charleston, WV has been rescheduled for July 18<sup>th</sup>, 2021 15 spots available*
  - **PARK / PLAY:** *This area is coming together*
  - **FIREPIT:** *Almost completed with most maintenance free and pavers surrounding it. \$7,508.00*
  - **CARPET BALL:** *Construction has been completed for these games to be used. \$527.56 & \$60 Turf*
  - **BASKETBALL:** *Working with some asphalt companies to lay this blacktop for the court. Basketball Hoop has been donated.*
  - **PICNIC:** *Have received a donation of three (3) picnic tables.*
  - **ROLLING CART:** *Purchased to hold basketballs, volley, balls, four-square balls \$250 Thrivent grant*  
*The total spent so far is: \$8,163.21 of the \$15,000 grant that was obtained. The balance is planned to be used for the asphalt on the basketball court.*

## Old Business

- 1) **Call Committee:**
  - a. *Laura Welciek shared the committee has narrowed the candidates down to two. The committee is now contacting references. The candidates are now preparing a small sermon and individualized questions.*
- 2) **Chapel Foundation:**

*Karen Mickelson shared she is working with the MN Historical Society on getting a login and password. And once this is received, then the grant writing process will start..*
- 3) **COVID-19:**
  - a. **Parking Lot Live Service:** *Outdoor Parking Lot Worship will continue until we run into the issue of weather and temperature too cold to be in cars.*
  - b. **Church Opening:** *This will be discussion for our next meeting.*

## Celebration Moments

### New Business

- 1) **Report any sale of stock:** *No updates.*

2) **Mail Bag:** *No mail.*

a. **Treasurer's Report:** *Jason Moehring shared with council, Kim Fread is working on fixing ShelbyNext reports. The church is in a good financial position at this time.*

**MOTION was made to approve Treasurer's report as presented. MOTION CARRIED.**

**Adjourn:** MOTION was made to adjourn the meeting. MOTION CARRIED and was followed by the Lord's Prayer.

**NEXT MEETING: September 10<sup>th</sup>, 2020 at 6:30 PM**

**Devotions: Tom Olson**

**Dinner: Not being served at this time because of COVID-19**

Respectfully Submitted,  
Karen Mickelson, Council Secretary