

## APPROVED Council Meeting Minutes

Thursday, September 10<sup>th</sup>, 2020

**Members Present:** Pastor Bruce Arnevik, Nancy Arnold, Jim Jerylo, Karen Mickelson, Jason Moehring, Tom Olson, Deacon Glenndy Ose, Pastor Maria Pederson, Peder Sannerud, Karen Schrecongost, Mike Voegelé, Laura Welciek

**Member Excused:** Kathy Neuberger (tried to attend virtually, but technical problems arose).

The meeting was called to order by Council President, Nancy Arnold

Devotions provided by Tom Olson. Lucas Albrecht from Luther Seminary speaks of Uncertain Times: Fear of the Unknown. Hebrews 13: Some yesterday and today, Psalm 91: Guide us, Matthew 98: Be with us.

**Standing Rules Reminder:** Nancy highlighted the Standing Rules on the Agenda.

**Council Agenda Review:** No changes to the Agenda.

**Secretary's Report:** Karen Mickelson shared the August 2020 Council Meeting Minutes, they were reviewed.

**Motion was made to "APPROVE Meeting Minutes as written". MOTION CARRIED.**

### Team Reports

- ✚ **Chapel/Cemetery/Columbarium:** Tom Olson shared:
  - **Columbarium:** Tom Olson shared: Pavers are here, installation will start on Wednesday, September 16<sup>th</sup>.
  - **Chapel:** See Chapel Foundation notes below
- ✚ **Children's Ministry:** Karen Schrecongost and team met with Lisa. Registration for Sunday School went out on September 3<sup>rd</sup>.
  - Discussions are taking place with options for children to be involved, and parents are being surveyed:  
Zoom, Pen Pals, Outside Activities, Bibles – what are our options?  
Bibles: Discussing giving Children's Bibles at Baptism, another Bible in 2<sup>nd</sup> grade and another in 4<sup>th</sup> grade.
- ✚ **Constitution:** No updates.
- ✚ **Endowment:** No updates.
- ✚ **Finance:** No meeting in August. Meeting for September will be later in the month. Dave Anderson is working on the dedicated funds and the Audit Team has been working all year on clarifying accounts. The team will start working on the budget in October.
- ✚ **Human Resources:**
  - **Social Security Tax Deferment:** It is an option of not paying Social Security until the end of the year. Then in January thru April, individual deductions would be doubled. The decision was made to NOT OPT IN.
  - **Staff Update:** As we go back to worshipping in person, slides will be needed for on the screen again. This was one of Michele Kolodjski's responsibilities. Jennifer Thurman has done this in previous congregations, and will take on this added responsibility. She will also be working on Celebration Choir and Bell Choir video collages to be played in indoor worship. During the pandemic, she has consistently and graciously been working 40 hours/week or more due to recording and editing duties, though her position is currently 35/37 hours/week (varies seasonally with Wednesday night worship responsibilities). HR recommends bringing this position up to 40 hours/week.  
**MOTION: Approve HR recommendation to increase the hours of the Director of Music & Worship Arts position to 40 hours per week for additional tasks, retroactive to September 1<sup>st</sup>, 2020. MOTION CARRIED.**
- ✚ **IT Steering Team:** Ryan Sanborn, Mike Voegelé, Al Beck & Terry Kolodjski (Team members), started this team when installing the new ShelbyNext program. Would like this team to be the triage team for technology issues on a day to day basis. Jan Green will be the liaison. Continue to hire an outside technical person on an hourly basis as needed. Next meeting is scheduled for September 17<sup>th</sup>.
- ✚ **Outreach (Global, Social, Local):** No updates.
- ✚ **Preschool:** On September 14<sup>th</sup>, 17 little people started preschool. YEAH!!!
- ✚ **Property/ Building/ERT/Security:** No updates.
- ✚ **Stewardship:** Karen Schrecongost shared the team is working on what can be done for stewardship in 2021.

- September 24<sup>th</sup> Thank you postcard for giving will be mailed to each congregational member.
- October 4<sup>th</sup> will be a stewardship message and estimate of giving cards will be mailed out.
- October 11<sup>th</sup> will be commitment Sunday, bring back estimate of giving cards.

✚ **Visioning Team:** TEMPORARILY ON HOLD.

✚ **Worship & Music:**

- September 13<sup>th</sup> – Rally Sunday: Will have Bluegrass Music at Parking Lot Worship and they will be prerecorded to have Bluegrass Music for those watching online.
- Parking Lot Worship: It is going well.

✚ **Youth & Confirmation Ministry:**

- **Confirmation:**
  - Registration is out for Confirmation. Have 60 kids registered. Expecting about 20 more.
  - Confirmation supplies: Ready for kids to pickup.
  - Confirmation Services: Will take place on October 24<sup>th</sup> & 25<sup>th</sup>. There will be six services for the confirmands to spread out and have their special guests attend.
  - Friday Night Movies: Will continue on September 11<sup>th</sup>.

## Old Business

### 1) Call Committee:

- a. Laura Welciek shared the committee is doing well. Continued prayers are needed in these last days of discernment. Next step is to have a special meeting with Council and Call Committee, which would include a meet and greet with the candidate.

### 2) Chapel Foundation:

Karen Mickelson shared she is working with the MN Historical Society on getting a login and password for Kay Anderson. Kay has volunteered to assist with writing the grant.

### 3) COVID-19:

- a. **Parking Lot Live Service:** Outdoor Parking Lot Worship will continue until we run into the issue of weather and temperature too cold to be in cars.
- b. **Church Opening:**
  - Proposal: starting indoor worship. Need to put together a preparedness plan and work with the staff on this. Target date is sometime in October.
  - Record Template: Need to create this document for all entering inside the building for contact tracing.
  - Future Services: Looking at two services on Sunday and possibly one on Wednesday. Each service would be approximately 30 minutes long. Would use prepackage communion. No congregational singing (only soloist). Would have music. We will need to make reservations to attend indoor worship. This sign up would be through Sign Up Genius or call into church office.
  - Indoor Air: Looking into purchasing air purifiers (approximately \$500 for two)
  - Jason Moehring will check with a company he knows for knowledge and cost per unit.
  - Attendees: Would be limited to 65-75 members attending worship per service
  - Online: Would still have some type of live broadcasting.

**MOTION: To authorize the Executive Committee to research air purification equipment and order appropriate number required and pay from the operating budget. MOTION CARRIED.**

- Current Services: Continue Virtual. Worship & Music will explore live streaming options to ensure video quality (You Tube vs. Facebook)

#### c. Use of Building:

- Would only be one group at a time and approximately 10-15 people at that meeting.
- Church groups and/or other community groups.
- Working toward opening

### 4) RALLY DAY:

- a. FOOD: Ready to go – pulled pork sandwich, chips, coleslaw and beverage
- b. DRIVE THRU: Will be able to accommodate those that drive up
- c. ACTIVITIES: Leisha, Lisa, and Kim are working on the activities.
- d. TENTS: Big tent is already set up
- e. SET UP TIME: Set up starts at 10:00 am.

## Celebration Moments

### New Business

- 1) **Report any sale of stock:** *No updates.*
- 2) **Mail Bag:** *Received a request to hold a CAR SHOW on the property. Approximately 600 people over the course of the event. Council agreed the answer at this time should be "NO".*
- 3) **Treasurer's Report:** *Jason Moehring shared with council we received another estate donation. Suggestion was made to catch up on benevolence by the end of the year. Council agreed.*  
**MOTION was made to approve Treasurer's report as presented. MOTION CARRIED.**

**Adjourn:** MOTION was made to adjourn the meeting. MOTION CARRIED and was followed by the Lord's Prayer.

**NEXT MEETING: October 8<sup>th</sup>, 2020 at 6:30 PM**

**Devotions:** Laura Welciek

**Dinner:** Not being served at this time because of COVID-19

Respectfully Submitted,  
Karen Mickelson, Council Secretary