

## APPROVED Council Meeting Minutes

Thursday, October 8th, 2020

**Members Present:** Pastor Bruce Arnevik, Nancy Arnold, Jim Jerylo, Karen Mickelson, Jason Moehring, Tom Olson, Pastor Maria Pederson, Peder Sannerud, Karen Schrecongost, Mike Voegele, Laura Welciek

**Member Excused:** Kathy Neuberger, Deacon Glenndy Ose

The meeting was called to order by Council President, Nancy Arnold

Devotions provided by Laura Welciek. How a divided country feels – Unity by Rachel Evans

**Standing Rules Reminder:** Nancy highlighted the Standing Rules on the Agenda.

**Council Agenda Review:** No changes to the Agenda.

**Secretary's Report:** Karen Mickelson shared the September 2020 Council Meeting Minutes, they were reviewed.

**Motion was made to "APPROVE Meeting Minutes as written". MOTION CARRIED.**

### Team Reports

✚ **Chapel/Cemetery/Columbarium:** Tom Olson shared:

- **Columbarium:** Tom Olson shared: Pavers are on site and being installed. Lights to be installed in near future..
- **Chapel:** Karen Mickelson shared: The grant application will be submitted tomorrow, Friday, October 9<sup>th</sup>, 2020.

✚ **Children's Ministry:** There are 29 children registered. Survey has been sent out to parents. There are books out front for devotions – going over well. Last Sunday, October 4<sup>th</sup>, was Fun & Games for 3 year olds to Fifth Grade. Had a couple families attend. October 15<sup>th</sup> will be another Fun & Games in place of Trunk-n-Treat. There is a new Facebook page for Children's Ministry: OSLC Kid Min.. Have 8 families interested in Sunday School at home. Have boxed activities for every week through Advent. Have busy bags to hand out to kids on Sunday AM. Have had approximated 25 each Sunday. Christmas program – have reached out to Brad Donaldson – have not heard back yet. Not sure yet of COVID impact on possible Christmas program.

✚ **Constitution:** See New Business

✚ **Endowment:** No updates.

✚ **Finance:** Decision was made to move \$100K from checking account to reserve. Working on recommendations from the Audit Team. Things are in good order.

✚ **Human Resources:** Had a meeting this past week with staff. Are continuing the process of meeting with each staff member on a one on one basis. Review has been good.

✚ **IT Steering Team:** Meeting was held with this team and Jan Green. Agreed to change the goal of the team and prioritize needs.

1. Client hardware upgrades
2. Client operating system (Office 365)
3. Server hardware – move some data to cloud
4. Triage – Someone to address emergency issues

Team is considering surveying congregation for people with IT skills/gifts. Next meeting is October 22<sup>nd</sup>.

✚ **Outreach (Global, Social, Local):** No updates.

✚ **Preschool:** 18 little people in preschool. YEAH!!!

- Preschool would like to make a change to the Parent's Handbook. This change would be to allow parents to come into the building to pick up children **MOTION: Move to change Parent's Handbook to allow parents with masks on to come into the building to pickup and drop off children, compliant with COVID preparedness plan. MOTION CARRIED.**

✚ **Property/ Building/ERT/Security:** No updates.

- ✚ **Stewardship:** Karen Schrecongost shared the team had a meeting in September, next meeting November 17<sup>th</sup>. Stewardship cards were mailed out.
- ✚ **Visioning Team:** TEMPORARILY ON HOLD.
- ✚ **Worship & Music:**
  - Music Team has discussed HYBRID Worship plans (small indoor, live streamed) at their meeting. 1 cantor with mask, organ, prerecorded band songs
  - Continue with Virtual Wednesday night Revelation Worship services
  - Christmas Concert is not going to take place this year due to COVID. Discussed alternative ideas for Christmas Concert and Christmas Eve.
- ✚ **Youth & Confirmation Ministry:**
  - **Confirmation:**
    - Have 80 students in confirmation studying the OLD TESTAMENT on Zoom.
    - Looking for ways to have activities
    - Ten (10) youth are studying the ECHO the STORY
    - Affirmation of Baptism: have over 30 Ninth graders being confirmed on October 24<sup>th</sup> and 25<sup>th</sup> at six (6) services.
    - Mission Trip 2021: Planning to go to Charleston, WV

## Old Business

### 1) COVID-19:

- a. **COVID Preparedness Plan:** Pastor Bruce shared the plan he and staff have created. It was tweaked a little. **MOTION: Move to approve the COVID PREPAREDNESS PLAN as amended. MOTION CARRIED.**
- b. **Worship:** Congregational Meeting on October 18<sup>th</sup> will be a parking lot service if weather permits. If weather is too cold, service will only be online. Congregational Meeting will still be held in the parking lot at 11:00 AM to vote on calling Kiri Solberg as new Senior Pastor.

## Celebration Moments

## New Business

- 1) **Constitutional Changes:** Ellen Kramm presented and reviewed the upcoming constitutional changes that would be made to our constitution. The following are motions for the various changes.
  - MOTION: Was made to adopt the continuing resolution C10.08.A20. MOTION CARRIED.**
  - MOTION: Move to modify continuing resolution C11.01.A02 as presented. MOTION CARRIED.**
  - MOTION: Move to delete continuing resolution C12.05.A12. MOTION CARRIED.**

*Document is attached regarding these resolutions. The congregation will be informed of these continuing resolution changes.*

*Council is authorized to meet electronically. However, congregational meetings will not be able to meet electronically unless the constitution is changed to say so.*

*A congregational vote will be required to approve these changes to the constitution.*

- 1. **MOTION: Move to recommend constitutional provision C10.08 for consideration by congregation at the congregational meeting. MOTION CARRIED.**
- 2. **MOTION: Move to recommend deletion of bylaw C10.06.01 for consideration by congregation at the congregational meeting. MOTION CARRIED.**
- 3. **MOTION: Move to recommend modification of constitutional provision C12.13 as presented for consideration by congregation at the congregational meeting. MOTION CARRIED.**
- 4. **MOTION: Move to recommend deletion of bylaw C13.12.02 for consideration by congregation at the congregational meeting. MOTION CARRIED.**
- 5. **MOTION: Move to recommend addition of bylaw C13.61.01 for consideration by congregation at the congregational meeting. MOTION DID NOT CARRY: This change will not be brought forward to the congregation.**

2) **Repayment of dedicated funds:** Audit Team has been very busy working on dedicated funds. \$30K has already been paid back to dedicated funds this year. We now have checks and balances in place to prevent issues from taking place that have happened in the past. There is a remaining balance still owed to dedicated funds.

→ Jason Moehring and Finance Team will check into a recommendation for a LINE OF CREDIT.

**MOTION:** Move to pay back 50% of balance owed to dedicated funds now and pay rest of balance over six (6) months January-June 2021. Debt would be paid in full by end of June 2021. **MOTION CARRIED.**

3) **Report any sale of stock:** No updates.

4) **Mail Bag:**

5) **MOTION:** Move to approve the Special Council Meeting minutes from September 28, 2020 meeting with Call Committee. **MOTION CARRIED.**

6) **Final report from Pastor Bruce:**

- Staffing of Church: Have a quality staff. Be mindful that staffing levels are consistent with budgets and needs.
- November 1<sup>st</sup> will be Pastor Bruce's last Sunday to preach, and November 3<sup>rd</sup>, last day in the office.
- Empower the Executive Committee to negotiate start date and package with Pastor Kiri Solberg.
- I think you got the best candidate for the new Sr Pastor position.
- Suggest creating a support group for new Sr Pastor.
- It has been an honor to be with you and serve you for the past year plus.
- It is my last interim pastor position
- Recommendation: Council – Keep moving toward higher level issues. Stay out of the weeds

**Treasurer's Report:** Jason Moehring shared with council that \$100K has been transferred from general checking to reserve. Benevolence will be paid,. Our income for 2020 is ahead of this time last year. Expenses are less than this time last year.

**Recommendation from Audit Team:**

- Requesting to have a backup person for Kim Fread trained on ShelbyNext.. Jan Green is being trained.
- Audit Team to perform quarterly reviews
- Balance checkbook statements by the 15<sup>th</sup> of each month

**MOTION:** Moved to accept Treasurer's Report as presented. **MOTION CARRIED.**

**Adjourn:** MOTION was made to adjourn the meeting. MOTION CARRIED and was followed by the Lord's Prayer.

**NEXT MEETING:** November 12th, 2020 at 6:30 PM

**Devotions:** Karen Schrecongost

**Dinner:** Not being served at this time because of COVID-19

Respectfully Submitted,  
Karen Mickelson, Council Secretary